

## Church Internships

**Purpose:** The purpose of the church internship program is to intentionally create opportunities for growth in faith and service to our post confirmation high school students.

**Scope:** The program involves a year-long service commitment (September to August) in one of three main program areas: worship, mission, or education. Participants select an area of service and work with the pastor, other interns, and committees to create opportunities to grow in faith.

**Benefit:** The program aims to benefit both interns, congregation, and pastor.

The intern receives the benefit of a small group, confirmation like experience in which they can continue to develop their spiritual gifts through working with other interns, the pastor and church leaders.

The congregation receives the benefit of wisdom, labor and passion of our young people who direct their passion and energy at specific church ministries centered around the three areas of worship, education, and mission.

The pastor receives the benefit of a small group community for our recently confirmed young people who can use their spiritual gifts in the support of the expressed needs of the congregation.

**Scholarship:** Interns will receive a scholarship of up to \$2000 per year of service completed to be used for higher education at college, university, or technical/trade schools. Any high school student who has completed confirmation is eligible to apply for a one-year term as a church intern. Interns may also apply for the annual Senior High School scholarship awards.

### Requirements:

- Interns must apply for the one-year internship using the appropriate form
- Once selected interns select a program area: worship, education, or mission
- Interns meet regularly with the pastor in a small group session (no less than 4 times/year)
- Interns meet regularly with the mentors in the areas in which they serve (be they an individual mentor or through a committee)
- Interns complete all the requirements of their specified internship (50 hours of service per year)

### Examples:

**Mission**—an intern decides to be responsible for a specific outreach mission of the church (ex. Feed My Starving Children, Food Pantry, Tuesday Banquet). The intern would work with the pastor and the Mission Education Committee to create opportunities for the intern and church community to participate in the mission project.

**Education:** an intern decides to be a regular youth group helper on Wednesday nights or Sunday school teacher or nursery helper on Sunday mornings. The intern would meet with the Christian Education Committee to create a plan to teach and help in that area.

**Worship:** an intern decides to focus on the worship ministry of the church (liturgists, acolytes, music, welcoming, worship planning ) and works with the Pastor and the appropriate committee and mentor (Deacons, Music Committee or Welcoming) to create a specific plan to use one's spiritual gifts in the service of the church's worship life.

Please note that these are examples only and interns are encouraged to talk to the pastor or members of the Scholarship Committee to fully explore how to shape an internship that suits the particular interests and passion of the intern as well as the needs of the congregation.

# Church Internship Project Proposal

Name: \_\_\_\_\_

Contact info:

Email: \_\_\_\_\_

Cell #: \_\_\_\_\_

Home phone: \_\_\_\_\_

What I want to do... \_\_\_\_\_

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Who I am going to work with (church groups, off site groups, etc.): \_\_\_\_\_

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How often I am going to do this project: \_\_\_\_\_

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Intern Signature: \_\_\_\_\_

Pastor Signature: \_\_\_\_\_

Committee/Other Signature: \_\_\_\_\_